

Cub Pack 420

Chartered by:
St John Catholic Church
Westminster, Md.



2009-2010 Season Information
&
Parent Handbook

Parents,

Welcome to 2009-2010 season of Pack 420! You will find useful and important information about scouting, and how Cub Pack 420 functions in the 2009-2010 season. Please read and retain for reference as it will explain many questions you may have.

We recently celebrated the 50th year of Pack 420 in 2009, one of the oldest packs in Carroll County. In 2010, Scouting in America will celebrate its 100yr anniversary. There are some special events and special opportunities that will be happening in 2010 to mark this event.

If you are new to the Pack, welcome to Cub Scouting and Pack 420! You and your son are in for an exciting adventure. This brief guide to Cub Scouting is intended to be your introduction to the Scouting experience.

We hope you and your son will enjoy a long relationship in the Scouting family. Our best advice to you is to get involved with your son in as many aspects of Scouting as you can. He needs you very much at this point in his life and you will enjoy the experience of Cub Scouting along with him

The strength of Pack 420 lies with the parents. Whether you volunteer to be a leader, or help in another fashion, or work with your son at home, YOU are a key to his Scouting experience.

Remember too much fun is never enough!

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I INFORMATION TO PROVIDE

In order to comply with Boy Scouts of America policy, and help the pack function effectively, we need to collect some important information on all scouts currently in, joining the pack or transferring from another unit (see links & forms at the end of this guide):

- **Annual Health Record (new in 2009-2010).** – **This is now required to be filed annually for each scout and leader.** Please complete part A & B. It can be saved as a PDF and used throughout the year (form at www.scouting.org/filestore/pdf/34605_Letter.pdf)
You do not have to have a Physician's Exam for pack use. (However you may need an exam for some summer camp activities). **It is especially important to let your den leaders know about any allergies or potential allergies to food (e.g., nuts, wheat, lactose), or other sources (i.e., insects, plants).** www.scouting.org/filestore/pdf/34605_Letter.pdf
- **Drivers & Insurance Information** - To file Tour Permits for Den and Pack activities, and be covered by scout insurance, we have to keep driver and auto insurance information for personal vehicles transporting your son or carpooling with other scouts to scouting events on file (only to be submitted at the request of the Council). Please complete the form for any drivers and vehicles that will be used with scout activities. **This is completed for each family.**
- **Cumulative List of Awards** – We are automating pack awards. This will assist with providing awards, planning, advancement and other functions. However, we have to load the computer program with current awards each scout has earned. If you do not have the specific date from the award card provided, please provide your best guess and list the date as the 1st day of the month. This is a one time occurrence - once it is loaded, additional awards will automatically be included. **Please complete one form for each scout in the pack. Webelos 2 do not have to complete this form, as they will be graduating this year.**

AND for boys joining scouting or scouts transferring from another pack,

- **BSA Registration Form** - form will be provided
- **Parent Talent Survey** – form will be provided

Please return the completed information along with dues at the Back-To-School Meeting Pack Meeting on September 21, or as soon as possible.

II. Scouting History & Purpose

Scouting has been around a long time. Scouting started in England by Lord Baden-Powell. The Boy Scouts of America was founded in 1910, and became federally chartered with the United States in 1916. Cub Scouts came into being in 1930. Millions of boys have worn the uniform, cooked over an open fire at a campsite, earned their Bobcat Badge, raced their Pinewood Derby cars, worked on service projects, and made new friends under the umbrella of Scouting. The BSA is the largest youth organization in the US and the World. **Boys age 7 years (or in 1st grade) to 10 years are eligible to join Cub Scouting, older boys should join Boy Scouts**

Scouting is about having fun!. Flowing underneath all this fun and excitement is a character-building program that encourages making good ethical choices, family strengthening, physical fitness, and citizenship skills in the lives of our boys.

Purposes of Cub Scouting

The purposes of Cub Scouting states that Parents, Leaders and Organizations work together to achieve the following:

1. Influence the development of character and encourage spiritual growth;
2. Develop habits and attitudes of good citizenship;
3. Encourage good sportsmanship and pride in growing strong in mind and body;
4. Improve understanding within the family;
5. Strengthen the ability to get along with and to respect others;
6. Foster a sense of personal achievement b developing new interest and skills;
7. Show how to be helpful and to do one's best;
8. Provide fun and exciting new things to do;
9. Prepare Cubs to become Boy Scouts.

Character can be defined as the collection of core values possessed by an individual that leads to moral commitment and action. Core values are the basis of good character development. The Cub Scouting Character Connections Program identifies 12 core values which are incorporated into the advancement requirements for the Tiger Cub, Wolf, Bear, Webelos, and Arrow of Light ranks, as well as the Webelos Activity Badges. Boys are encouraged to "KNOW," "COMMIT," and "PRACTICE" each Core Value.

Cub Scouting's 12 Core Values

***Citizenship
Compassion
Cooperation
Courage
Faith
Health and Fitness
Honesty***

Perseverance
Positive Attitude
Resourcefulness
Respect
Responsibility

These values and principles are reinforced in the pledges and motto. Cub Scouts are required to memorize the following pledges and motto. We seek to make them real in their lives and hope that you will encourage your son as he strives to do so.

The Cub Scout Promise

*I promise to do my best
to do my duty to God and my Country
to help other people and to obey the
Law of the Pack*

Law of the Pack

*A Cub Scout follows Akela
The Cub Scout helps the Pack go
The Pack helps the Cub Scout grow
The Cub Scout gives goodwill*

The Cub Scout Motto

Do Your Best

III. SCOUTING AND PACK ORGANISATION

Like every effective organization, Cub Scouts have a structure. Understanding this structure and volunteer leadership and how it works will increase your son's enjoyment of the program (and leave the parent far less confused).

To begin with, your son is a member of Pack 420, which is in the Carroll District, (Carroll County) belonging to the Baltimore Area Council, which encompasses Baltimore City and surrounding counties. The District and Council provides, leadership, training, operates scout camps and organizes other activities. The Pack is made up of Dens, which is a group of boys usually in the same grade as that of your son. Collectively, we are Cub Scouts, and are members of the national organization, the Boy Scouts of America.

The BSA does not directly own or run any of its member units. Instead, the units are sponsored by Chartered Organizations, such as schools, parent-school associations, religious organizations, service clubs, and other groups interested in youth. The Chartered Organization approves leaders, provides a meeting

place, and operates the pack within the guidelines and policies of the chartered organization and the BSA.

Pack 420 is chartered by St. John Catholic Church. It is one of the oldest packs in the Carroll District celebrating its 50th anniversary in 2009. You do not have to be a member of the parish, school or of the Catholic faith to join. We have scouts who are of different faiths and attend Carroll public school, parochial schools and are home schooled.

Dens

Groups of typically 6 to 10 boys meet weekly together as a den. Each den is led by a Den Leader **and** an Assistant Den Leader or led by Co-Den Leaders. **Den Leaders** – work directly with the Scouts at the den level. They have direct responsibility for the boys and their advancement, and also serve on the Pack Leadership Committee. Each Den has a specific numeral. A Boy Scout, known as a Den Chief, may also work with your son's den. Dens are organized by age groups. We have one or more dens for each group of 1st Graders (Tiger Cubs), 2nd Grades (Wolf) , 3rd Graders (Bear), 4th Graders (Webelos - 1st yr.) and 5th graders (Webelos - 2nd yr.).

Pack

The Pack consists of the Dens and their Families. The Pack serves as a "parent" organization to the dens and provides direction, program support and maintenance of the budget among other activities. The Cubmaster is responsible for all the leaders and keeps up-to-date on Den activities. He or she is responsible for running the Pack Meeting, serving on the Leadership Committee, attending District Roundtable meetings, and is the primary leader of the Pack.

Pack (Leadership) Committee

The Pack (Leadership) Committee consists of parents and leaders who are charged with managing the pack and its programs. Parents are encouraged to volunteer to serve on the committee. The Pack committee is chaired by a Committee Chairman. Along with the Cubmaster, parents and leaders, he leads the group in planning and organizing the Pack program, among other responsibilities. The Committee is also responsible for maintaining Pack funds and planning its budget. A copy of the budget is available for interested parents. The pack committee meet several time through the year to plan and discuss pack business. If you would like to attend a meeting please contact the Cubmaster or Committee Chairman for the date of the next meeting.

Pack Positions

There are other leader positions and volunteers who lead or work on activities There are always opportunities to volunteer for a leadership position, lead or assist with a Pack or Den activity. Please see the current list of

individuals and Pack activities and contact the organizer, Committee Chair or Cubmaster. Your help is gratefully appreciated.

Pack 420 positions 2009-2010 Season

Some positions are still open and often more than one person is needed for some activities One to coordinate and others to assist. Please consider volunteering for at least one activity.

Pack Committee / Leaders

Committee Chair	Gary Paterson
Cub Master	Chris Joneckis
Treasure	Gabby Peregoy
Pack Advancement Coordinator	Charlene Heyn
Pack Membership & Registration	
Webmaster	Mike Fehle
Chaplin /Institutional Rep	Mark Ripper
Committee Member	Skip Carr
Committee Member	Rich Taylor

Den Leaders (Fall 2009)

Tiger (Den 4)	Brenda Able
Wolf (Den 2)	Mike Fehle & April Howard
Wolf (Den 3)	Peter Gil (needs assistant)
Bears (Den 1)	Stan Scott & Rich Burnet
Webelos (Den 6 - Dragons)	Dan Richardson, Matt deLange Rich Bowie,
Webelos II (Den 5-Cobras)	Janice Peters & Steve Smith

Pack Activities Coordinators/ Volunteers

Back to School Night	Salome Hawkins, Chrisann Scott
Halloween Campfire Events	
Service Project/ Christmas Party	Barbara Norton-Gill
Klondike Derby	
Food	
Activity	
Blue & Gold Dinner	
Dinner	Gary and Vicky Patterson (Pam Levesque assist)
Auction	Sherry & Tim Mullen
Pine Wood Derby	Toni Geist
Scout Mass	Andy Dutcher
Scouting For Food	Gary Patterson
Summer District Camp	Rich Taylor
Pack Meeting Activities	Open
Religious Awards	Mark Ripper

Pack Fundraising Coordinators

Popcorn
Other activity

Jen Buck, Barbara Norton-Gill
Betty Williams (assist)

Adult Leadership

BSA has specified training for all leader position. When a leader is trained in that position he receives a “trained” patch. **The Pack including all Dens must maintain two-deep leadership at all times** when with the Scouts. If for some reason a Den may not be able to have two leaders present, then you as a parent may be asked to assist the Den Leader with the Den activities. **If a second adult cannot be found to assist the Den, the activity will be canceled.**

Please do your part to help us provide a quality program by helping to provide leadership. The Pack will pay the registration fees and training for all its leaders and adult volunteers. It is highly recommend that each parent take Youth Protection Training and STAND training (youth protection for Catholic schools). YPT, and other BSA classes, can be taken on–line at the BSA on-line learning Center www.olc.scouting.org., or in-person at District training sessions. Please print a certificate at the end of each course you take. STAND can be taken on–line or at classes at St. John.

IV. ADVANCEMENT & AWARDS

Advancement Program

The program year runs from May 30th2009 to May 30th 2010. (the 2009-2010 season). The pack operates a full program from September to May and a summer program with reduced activities from June to August. Boys work toward a specific rank during each year in the Pack. Parents working with their son on achievements are critical. Advancement challenges a boy to work on skills that match his ability and interest level.

The Handbook, the Trail, and Akela

There are five ranks Bobcat, Tiger, Wolf, Bear and Webelos. Each rank has a handbook (provided by the Pack at graduation in May) which outlines all the achievements, electives, and activities for that rank. This Handbook is **ESSENTIAL** for your Scout, as it spells out the requirements (“tracks”) for advancement, also called the Scout’s “trail.” The basic Tiger, Bobcat, Wolf, Bear, and Webelos trails are outlined below. At the beginning of each handbook is a Parent’s Guide that is more detailed than this handbook. Also review the Child Protection Guide found in each boy’s handbook. This should be completed each year, as there are different activities for each level.



While most Tiger requirements are completed with the Den, the older Scouts will complete many or most of their requirements with Akela, who will “OK” (sign off) the track in the handbook. Each season a scout works on achievements to earn the Rank Badge (Bobcat, Tiger, Wolf, Bear, and Webelos) and electives for arrow points. An arrow point is earned for every 10 electives completed. Electives may be earned at any time during the program season (May 30, 2009 – May 30, 2010), but can only be awarded after the rank badge is earned.

Who is Akela? Akela (ah-KAY-la) is the leader that guides the Scout along his trail. At home, this is YOU. At the Den Meeting, Akela is the Den Leader; while at the Pack Meeting, Akela is the Cubmaster. At school, Akela is your Scout’s teacher. The important thing to remember is that in order to complete each requirement, the Scout must DO HIS BEST to complete each track. **Do not OK a track if you know that your son did not do his best.** Conversely, Akela has some leeway to OK a track where the boy did his best, but may have fallen a little short of completing the requirement to the letter. Scouts are not expected to be perfect, but to simply do their best.

The boys should try to finish all requirements for the rank badge in time for the Blue and Gold Banquet in February, and will be advanced to the next rank at the May Pack Graduation. Regardless of whether he earns a badge or not (and every effort is made to help a boy complete all requirements), a Cub Scout will advance to the next level. Rank is based upon school grade, not achievements. **You cannot flunk cub scouts!!**

If a boy has a disability or other reason why he cannot accomplish an Achievement, exceptions or alternatives can be used– but it should be brought to the leader’s attention. In Cub Scouting, boys are judged against their own standard, not against other boys.

Cub Scouting is not meant to be highly competitive. Instead, each boy is encouraged to do their best, and learn from the varied programs and opportunities that present themselves.

The Cub Scout Motto is “Do Your Best.”

Cub Scout Ranks

Bobcat Badge



rank.

All boys, regardless of when they join, must first pass the requirements of the Bobcat badge. These are the fundamentals of Cub Scouts including the Law of the Pack, the Cub Scout Handshake, the Scout Salute, and the Cub Scout Promise. These requirements are outlined in the front of the handbook for each

Tiger Cubs



The Tiger Cub program is for first grade (or age 7) boys and their adult partners. There are five Tiger Cub achievement areas. The Tiger Cub, working with his den leader and adult partner, completes 15 requirements within these areas to earn the Tiger Cub Badge. These requirements consist of an exciting series of indoor and outdoor activities just right for a boy in the first grade. The Tiger Cubs Motto is Search, Discover, and Share.

Wolf Cubs



The Wolf program is for second grade boys (or age 8). To earn the Wolf badge, a boy must pass twelve achievements involving simple physical and mental skills. For this rank, either the parents or the Den Leaders may sign the Scout's book when he has satisfactorily completed the work. Some achievements will be done in Dens, but remember, Cub Scouts is a family affair and it's a lot of fun to help your boys achieve his goal of advancement. Both parents and boys benefit greatly from working on achievements together.

Bear Cubs



The Bear rank is for third grade boys (or age 9). There are 24 Bear achievements in four categories – God, Country, Family Self. The Cub Scout must complete 12 of these to earn the Bear badge. These requirements are somewhat more difficult and challenging than those for Wolf rank. Either the parents or the Den Leaders may sign the Scout's book when he has satisfactorily completed the work.

Webelos



This program is for fourth and fifth grade boys (or age 10 - 11). Webelos is the transition from Cub Scouts to Boy Scouts. Your scout will work on activity badges rather than achievements and electives, and become familiar with the Boy Scout requirements. There are 20 activity pins grouped in 5 categories: Physical, Mental, Technology, Outdoor, and Community. A pin is presented for completion of each Activity Badge. Activity Pin requirements are completed to the satisfaction of the parent, Den Leader or other Pack Leader. First year Webelos are in 4th grade, and their primary focus is on the Webelos Badge. Requirements and resources to complete these activity badges can be found in the Webelos Book and at

www.usscouts.org/advance/cubscout/webbadges.asp

Second year Webelos are in 5th grade, and their primary focus is on earning the Arrow of Light, the highest award in Cub Scouting, and the only award (excluding



Religious Awards) that can be worn on the Boy Scout uniform. They take part in slightly more outdoor activities, including some as guests of Boy Scout Troops. Please note that these boys graduate from the Cub Scout Pack and join the Boy Scout Troop if they so desire, but in any event are no longer members of the Pack after graduation.

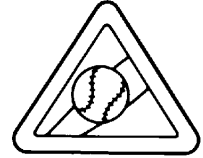
Some other points on advancement:

- Den leaders are encouraged to provide a plan for the season's activities including awards to be earned, at least a few weeks or months in advance. **It is highly recommended that the parents work with the den leaders program and pack program in determining which awards to work on with the scout at home and in the den.**
- Activities performed can be counted towards multiple awards (e.g., picnic can count towards, Outdoor Activity Award, Leave No Trace, and rank achievement or elective). **All activities must be performed in the program year for which the award is earned.**
- Recording awards and advancement is the responsibility of the parent and den leader. All requirements for awards earned by the scout with the parent should be reported to the den leader by the time requested. **If a deadline is missed awards will be distributed the next time awards are issued.** Awards are typically presented at a Pack Meeting.

Academic & Sports Program (Belt Loops & Pins)



The Cub Scout Academics and Sports Program is a supplemental enrichment program that complements the existing Cub Scouting trail. Cub Scouts at all levels can work toward earning belt loops and pins in a wide variety of academic and sporting disciplines. **The Academics and Sports program focuses on learning and skill**



development—not winning.

The belt loops have fairly simple requirements, and provide immediate recognition for a Scout’s extracurricular activities. They are awarded at the Pack meetings and can be worn on the blue Scout web belt. After completing additional, more difficult requirements, a Scout can earn the corresponding pin in that academic or sports area. Pins are not worn on the uniform, but can be displayed on an academic “C” letter on a red vest. Academic and Sports belt loops and pins can be earned with the parents or den and awarded as earned. A convenient on line guide to Academic and Sports belt loops and pins can be found at www.usscouts.org/advance/cubscout/a-sindex.asp. **It is recommended that you use the worksheets at this site that list current requirements and resources to facilitate earning belt loops and pins.**

The policy of the Pack is to purchase one of each belt loop earned by a boy through his Cub Scouting career. The scout may earn the belt loop each year and it can be purchased by the parent and awarded at the Pack meeting, but the pack only pays for the first time the belt loop is earned. This is done to encourage scouts to complete other belt loops or to attempt the more difficult requirements of the pin. The current areas are:

<u>Academic</u>		<u>Sports</u>		
Art	Astronomy	Archery*	Flag Football	Soccer
Chess	Citizenship	Badminton	Golf	Softball
Collecting	Communicating	Baseball	Gymnastics	Swimming
Computers	Geography	Basketball	Ice Skating	Table
Tennis				
Geology	Language & Culture	Bicycling	Marbles	Tennis
Heritages	Map & Compass	Bowling	Phys. Fitness	Ultimate
Mathematics	Music	BB-Gun*	Roller Skating	Volleyball
Science	Weather	Fishing	Snow Ski & Board	
Wildlife Conservation				

**Can only be earned at council-sponsored camps*

Other Awards

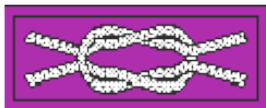
There are a variety of awards in addition to those mentioned that scouts can earn. Details on some of the more frequently earned and popular are listed.

Participation Awards

Participation patches are given when a boy joins his fellow Den or Pack members in an “official” activity. Patches are awarded, at the discretion of the leaders, for participation in many Pack activities listed, such as Popcorn Fundraiser, Camp-outs, and Scouting for Food, to name a few. These are to encourage boys to be actively involved in den and pack activities. The patches are awarded in a number of ways. Some will be given at the event itself, while others may be awarded during the Pack or Den meetings. Only one participation patch (“temporary patch”) may be worn on the uniform at a time from the right pocket. **A plastic badge holder is useful in displaying temporary patches.** The rest can be worn on a red patch vest with the Class A uniform.

Religious Emblems

A Scout is reverent. All Scouts show this by being faithful in their duty to God. Some go further and give special service. This can qualify them for a religious emblem if they complete all the requirements in the booklet corresponding to the Scout’s faith. Such an emblem is not a Scouting award; his religious leader confers it on a Scout. Each faith has its own requirements for earning its emblem.



The scout receives a medal (emblem) corresponding to his faith and the pack provides a purple and silver religious knot is issued by BSA that can be worn above his left pocket for the rest of his scouting career (Boy Scouts and Adult Scouter/Leader). Mark Ripper is the religious awards coordinator in the Pack.

Outdoor Activity Award



Tiger, Wolf, Bear, and Webelos Scouts have the opportunity to earn the Cub Scout Outdoor Activity Award. Boys may earn the award in each of the rank years as long as the requirements are completed each year. **Attending a day or overnight**

scout camp is a requirement for all ranks. The first time the award is earned, the boy will receive the pocket flap award. Each successive time the award is earned, a wolf track pin may be added to the flap.

Rank-specific requirement can be found at:

www.macscouter.com/advance/cubscout/Outdoor-Activity.asp

Emergency Preparedness



The Emergency Preparedness BSA program is planned to inspire the desire and foster the skills to be prepared for emergencies in our world of man-made and natural phenomena. This award may be earned only once in Cubs Scouting as a Tiger, Wolf, Bear or Webelos scout. Requirements differ depending upon the rank of the scout. Rank specific

requirements can be found at:

www.scouting.org/scoutsource/Media/Publications/EmergencyPreparedness/award.aspx

Service Stars: Cub Scout may wear the service star after he has completed 1 full year of Scouts. He will receive a new service star for each year of Scouting. The backing is gold for Cub Scouts



BSA Family Award

The BSA Family program is a series of activities designed to help strengthen all families – whether two-parent, single parent, or nontraditional. All family members are encouraged to participate and may earn the BSA Family Award. A family must complete two activities from each of five categories:



- 1) Learning Through Fun and Adventure
- 2) Strengthening Family Relationships
- 3) Developing Character
- 4) Teaching Responsibility
- 5) Handling Difficult Situations

Information on the family program can be found at

www.boyscouttrail.com/content/award/bsa_family-1754.asp

Leave No Trace



Leave No Trace is a plan that helps people to be more concerned about their environment and to help them protect it for future generations. This award may be earned only once in Cubs Scouting as a Tiger, Wolf, Bear or Webelos scout. Requirements differ depending upon the rank of the scout. Rank specific requirements can be found at, www.usscouts.org/advance/cubscout/leavenotrace.asp

World Conservation Award



The World Conservation Award provides an opportunity for 1 Cub Scouts, to "think globally" and "act locally" to preserve and improve our environment This international award is earned by completing varying requirements outlined in the Scout's handbook. Requirements differ depending upon the rank of the scout. Participation in a Den or Pack Conservation Project is a requirement. This award may be earned only once in Cubs Scouting as a Wolf,

Bear or Webelos scout. Rank specific requirements can be found at www.macscouter.com/advance/cubscout/worldcons.asp

Whittling Chip



The Whittling Chip confers the privilege of carrying a pocketknife to Cub Scout activities. This award may be earned only once in Cubs Scouting as a Wolf, Bear or Webelos scout. Both the parent and Den Leader must agree that the scout can receive use a knife properly before receiving the Whittling Chip.

Recruiter Strip

The Recruiter strip may be awarded to a Cub Scout who recruits another boy into the program. It is worn centered below the right pocket on the uniform. It may be earned at any time, but may be earned only once in cub scouting.



Additional Awards

There are many other awards available for your son to earn and learn from. Information may be found on the scouting webs sites.

- Internet Patch
- Interpreter Strip
- Physical Fitness Award
- Crime Prevention Award
- Conservation Good Turn Award
- Summertime Award

V. ACTIVITIES

Program - The Committee and Leaders of Cub Scout Pack 420 are committed to providing a quality, year-round program of Cub Scouting activities. Special emphasis is placed on character development, citizenship, outdoors spiritual, respect for nature and family.

Den Meetings

Den Meetings are meant to be fun and educational. The activities of the Den are geared toward that Den's age group. Dens will work on achievements and some electives in meetings and do fun crafts and games. But the key word is FUN. . Den Leaders are asked to provide schedules of den activities in advance so if you can't attend you can complete activities at home

Den Leaders will determine when den meetings are held. Dens in Pack 420 typically meet on Monday evenings from about 6:30 to 7:30 during the season in St. John School classrooms. Den meetings are not held in the school during holiday periods or when the school is closed. You may at times meet at other locations for activities. **The Den Leaders will determine and notify parents of the schedule for den meetings**

Pack Meetings

Pack 420 will have a Pack Meeting on Monday evening starting at 6:30 on day indicated in the schedule, or a Pack Activity every month during the program season. This is where awards earned that month are given out and the boys can show off what they have been working on. Entire families are encouraged to attend Pack Meeting. Attendance of siblings is encouraged for pack activities with few exceptions.

Cub Scouts usually sit up front with their Dens and parents and other guests sit behind them. Siblings are always welcome at all Pack Meetings and Activities. Parents need to keep younger children from disturbing the Pack Meeting. **By school rule we are only allowed to use the area of the school that we have reserved. The rest of the building is OFF LIMITS.**

Remember, Pack Meetings are supposed to be FUN. So please tolerate the poor jokes, bad puns, weird cheers, and apparent utter chaos and participate. Believe us when we say there is a method to the madness. Pack Meetings are also about recognizing achievement. At those times, encourage the boys to show the same respect they would at a school assembly, and refrain from talking.

Pack Meeting – Den Responsibilities 2009-2010

Dens will be responsible for several activities of each pack meeting or activity that serves as a pack meeting. This has helped in having a better organized and interesting meeting

Pack Meeting/ Activity	Set up	Flag Ceremony	Snacks	Cleanup
Open House – September 21	All Dens	Webelos II	Webelos I/ Wolves	Bears
Halloween Campfire – October 19	Webelos I	Bears	Webelos II (Halloween treats are appreciated)	Tigers
Christmas Party December	Tigers	Webelos I	All Dens (Donations)	Wolves
February - Blue & Gold	Bears	Wolves	All Dens (Auction Donations)	Webelos II
March – Pinewood Derby	Wolves	Tigers	Tigers / Webelos II	Webelos I
April – Webelos Graduation	Bears	Webelos I	Wolves/	Tigers

May – Pack Graduation	Webelos I	Bears	Bears/ Tigers	Wolves
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RESPONSIBILITIES

Set Up – The assigned den, including scouts and parents, are responsible for arriving approximately 30 min in advance of the start of the pack meeting to assist with set up and a pre-meeting activity. Dens do not have to create an activity, but will assist in running the activity. For special events (e.g., Pinewood Blue & Gold) others will be assisting with set-up.

Flag Ceremony – Scouts in the den are responsible for performing the flag ceremony including pledge of allegiance. This can include a parading of the colors, but is not absolutely necessary. Information on flags, flag history and other patriotic activities can be performed.

Snacks - Den parents are responsible for providing snacks (home made or purchased) for about 70 individuals (mostly scouts and siblings). Where two dens are listed, we can expect additional participants so need snacks for about 90 individuals. Snack can include cupcakes, cakes, cookies, chips, pretzels, crackers, fruit, pudding, Jello, etc. **Please avoid products with nuts due to allergies.** If refrigeration is needed, please bring a cooler. Drinks and paper ware will be provided by the Pack. Parents need to make the drinks. Parents from the dens will serve the snacks. It is probably a good idea if dens coordinate snacks they will bring, but potluck also seems to work.

Cleanup – The assigned den, scouts and parents, are responsible for cleaning (wiping tables, sweeping) and resetting the room to its original or better state returning equipment and supplies to the locker.

Summer Activities

Pack activities are scheduled each June, July, & August to provide plenty of opportunity for Scout participation. Individual Cub Scouts can earn their own Summertime Award pin by participating in three activities, preferably at least one pack event each month. Dens that have at least 50% attendance during these summertime events can also earn the Den Summertime Ribbon. All family members are invited.



Additional Activities:

In addition to the scheduled regular Pack Meetings, Den Meetings, and gatherings to work on individual advancements there are several other events and activities that take place during the course of the program year. Participation in these activities is purely for fun and camaraderie. Attendance is not required for advancement unless some advancement activities has been integrated into the event .

Blue and Gold Banquet – This banquet is held during the month of February to commemorate the anniversary of scouting. It is a dinner banquet for the entire pack and their families. Activities include dinner, games, children's auctions, baked goods auction

Pinewood Derby – This is one of the most popular family activities in all of Cub Scouting. Pinewood derby cars are simple small wooden model kits that the boys make and race in a competition. The cars are raced on a regulation track. All participants are given a ribbon and the winners are awarded a trophy. There are many web sites that provide advice and ideas on building a pinewood car. In addition to the scout competition an open race is also held allowing everyone to compete.

Klondike Derby – Dens participate in January in outdoor team building challenges to test their skills against other dens in Carroll District. Webelos 2 participate on the Boy Scout side of the event. The pack provides hot food and drink to keep spirits warm.

Social Service Project – The den will visit Carroll Lutheran Village retirement community during the Christmas season and spend time with the residents in caroling and making Christmas ornaments. Pack Christmas party will follow. The pack will also clean the St John Campus gardens in the Spring.

Scouting for Food – Scouting for food is a nation wide food drive that is held each year. Scouts collect non-perishable food from friends, neighbors, shoppers at the local supermarket, etc. The food is delivered to a common collection point and later distributed to those in need.

Conservation Activity – Pack will participate in a conservation activity in the area to reinforce commitment to conserve natural resources.

Scout Sunday – For those scouts who attend St John we will have scout mass where scouts can attend as a group

Pack Family Campout – Pack will select a location for a family campout in the Spring. This is typically in a structure (e.g., cabin, lodge) that transitions scouts into camping.

Camping & Hiking

The pack has recently started a Hiking program. Please see the Pack Web site for future details.

The pack will integrate camping into its season program. Camping trips are often taken within dens. The pack will organize a family camping as resources permit.

Equipment

Camping, hiking and overnight trips are a routine and exciting/fun adventure in scouting. Many camping outings especially for younger cub scouts may include

cabin or other indoor accommodations, so tents and heavyweight sleeping bags may not be necessary.

Joining Cub Scouts should not be a financial burden. It is not necessary to purchase a lot of equipment or the best and most expensive equipment. Time should be allowed to make sure your son likes scouting before making major investments. Check and see if any of the Pack members, friends or relatives have equipment they want to sell or lend. Boys outgrow backpacks or upgrade some of their equipment and have older equipment to sell, lend or give away.

Tents are used in Cub Scouting, but will become more necessary in Bears, Webelos and Boy Scouts. The pack has several two person tents and other camping equipment including Coleman propane stoves and lanterns that can be borrowed for a den or pack camp or even for a backyard campout.

Day backpacks are usually all that is needed. Many boys utilize schoolbook backpacks as well. Plastic bags should be used for changes of clothing, etc. within the pack to keep everything dry. Separate outfits in Ziploc bags work well. If an article of clothing is touching your skin, think "Say No to Cotton!" Synthetics are your best first layer for keeping your body comfortable. They wick moisture away from your skin to outer layers for faster dissipation and drying. The outer layer may also need to be water resistant (AND BREATHABLE) to keep you comfortable in wind/rain/snow conditions. Good supportive hiking shoes/boots are always important (not sneakers). Again, think synthetics for socks. The shoes/boots should be comfortable, sturdy, supportive and waterproof (and breathable, if possible...ex: Gortex).

VI. Parent Participation & Responsibilities

Scouting emphasizes parent interaction in various capacities. In addition to working in dens and as a pack, parents or guardians work one-on-one with you son on various achievements and activities. There are a variety of achievements in various areas to stimulate interest, such as the belt loop and activity pin program (described below).

Family Participation

Scouting is designed to provide opportunities for families to work and play together, to have fun together, and to get to know each other a little better. Parents are an integral part of the Scouting experience. Many of your son's Scout activities will take place in the home. There is even an opportunity for families to earn a Scouting award together (the BSA family award, see below). Scouting emphasizes activities within the family. All the members of the family are encouraged to attend many activities like pack meetings, parties, campfires etc. Others activities like Klondike Derby and overnight camping at scout camp may be limited to parent(s) and scouts, although there are sometimes some opportunities for family camping

Parent Volunteers

Pack 420, as is all of Scouting, is driven by volunteers. It is the volunteers (parents) who ensure that the pack provides a quality experience for your son. . The strength of the pack depends upon your involvement not only with your son on achievements and awards, but also by participating in Den and Pack activities. Please volunteer to coordinate or participate in these activities and make them a success. There are many, many needs -- volunteer activities range from planning a specific activity at the Den meeting, coordinating a Pack activity, to leadership in a Pack Committee position. We realize that with work demands scheduling is sometimes an issue. However there are activities that can be performed that are not so schedule dependent. Please share your ideas and talents. We will call on you to be involved. Please contact a Den Leader, Cubmaster, or Committee Chairman to sign up for your volunteer

Parent Responsibilities

When joining Pack 420, each parent or adult family member agrees to support their son in the following ways:

1. See that he has the proper uniform
2. Provide transportation to/from Scout meetings or activities and see he is on time
3. Provide encouragement and work with him to complete achievements, electives and other awards;
4. Review the Child Protection Guide found in each boy's handbook. This should be completed each year, as there are different activities for each level.
5. Return information forms and permission slips as asked;
6. Support the Den Leader(s) by helping with the Den as needed;
7. Support the Pack Leaders by volunteering to lead, or help with activities (this includes the rotating assignments for each pack meeting);
8. Provide input to the Den Leader or Pack leadership with regard to Den or Pack programming.

Pack Attendance

We all lead busy lives, balancing our family activities. Attendance is not required at all activities and we have scouts who successfully balance other activities such as sports with scouting. However, some missed achievement/ activities will need to be completed with the parents for advancement and to earn certain awards.

To some degree, you will get out of scouting what you and your son put into it.

A Parent or Guardian must attend with the Cub Scout at all Pack activities.

The Parents and/or Guardians are responsible for the conduct, safety, and transportation of the Cub Scout to and from and/or during the activity. In some rare circumstances with the approval of the Den Leader the scout may attend some activities without the parent, but must first seek permission with the Den

Leader. Den Leaders will determine if a parent or guardian must remain with the scout at Den Meetings and Den activities. **For Tiger scouts a parent or guardian must be in attendance with a Tiger scout at all events – no exceptions.**

Annual Parent's/Planning Meeting. The Pack Committee Chairman and Cubmaster will hold an annual Parent's/Planning Meeting in April or May. The purpose of the meeting is discuss the present season and plan for the next season. Parents should plan to attend this meeting. Feedback and suggestion are welcome at any time. The leaders and committee of Pack 420 encourage comments or suggestions. Please feel free to make any suggestions including new ideas, activities at any time to any leader.

Communication

Pack 420 has recently started a Web Site www.mdcubpack420.org (thanks to Mike Fehle, Webmaster). We will be working to post this and other information on the site and use it as a communications tool. You will also receive e-mails from the Cubmaster, Committee Chair and you Den leaders. The Den Leader, Cubmaster and Committee Chair are the primary source of information and can answer most of your questions.

Other websites that provide useful information on Cub Scouting are:

Carroll District- www.bsacarroll.org

Baltimore Area Council www.baltimorebsa.org

Boy Scouts of America www.scouting.org/scouting.aspx

US Scouting Service Project www.usscouts.org

Transportation to Outings. Parents / Guardians are responsible for transporting their sons to Den and Pack activities unless other arrangements are made by the pack or den. Carpools can be coordinated; however the ultimate responsibility will lie with the parents

A Tour Permit must be filed with Baltimore Area Council for all Pack or Den Outings outside of the District (Carroll County). The tour permit requires information on all drivers with their license, auto and insurance liability information. **All vehicles must be covered by automobile liability insurance with limits that meet or exceed requirements of the state in which the vehicle is licensed (see below for requirements).** BSA recommends that coverage limits are at least \$50,000/\$100,000/\$50,000. This information is necessary if you are transporting your own son or other scouts and will be kept on file only to be submitted at the request of the Council. In order to comply with and facilitate preparation of the Tour Permit, please complete the following driver information form at the end of this packet.

In addition the following guidelines should be followed by all drivers (from Guide to Safe Scouting). It is essential that adequate, safe, and responsible transportation be used for all Scouting activities. Because most accidents occur within a short distance from home, safety precautions are necessary, even on short trips.

General guidelines for drivers are as follows:

1. Seat belts are required for all occupants.
2. All drivers must have a valid driver's license that has not been suspended or revoked for any reason. If the vehicle to be used is designed to carry more than 15 persons, including the driver (more than 10 persons, including the driver, in California), the driver must have a commercial driver's license (CDL).
3. An adult leader (at least 21 years of age) must be in charge and accompany the group.
4. The driver must be currently licensed and at least 18 years of age. Youth member exception: When traveling to and from an area, regional, or national Boy Scout activity or any Venturing event under the leadership of an adult (at least 21 years of age) tour leader, a youth member at least 16 years of age may be a driver, subject to the following conditions:
 - a. Six months' driving experience as a licensed driver (time on a learner's permit or equivalent is not to be counted)
 - b. No record of accidents or moving violations
 - c. Parental permission granted to the leader, driver, and riders
5. Passenger cars or station wagons may be used for transporting passengers, but passengers should not ride on the rear deck of station wagons.
6. Trucks may not be used for transporting passengers except in the cab.
7. All driving, except short trips, should be done in daylight.
8. *All vehicles must be covered by automobile liability insurance with limits that meet or exceed requirements of the state in which the vehicle is licensed. It is recommended that coverage limits are at least \$50,000/\$100,000/\$50,000. Any vehicle designed to carry 10 or more passengers is required to have limits of \$100,000/\$500,000/\$100,000.*
9. Do not exceed the speed limit.
10. Do not travel in convoy (see "[Leadership Requirements for Trips and Outings.](#)" No. 2).
11. Driving time is limited to a maximum of 10 hours and must be interrupted by frequent rest, food, and recreation stops. If there is only one driver, the driving time should be reduced and stops should be made more frequently.

Don't drive drowsy. Stop for rest and stretch breaks as needed. Fatigue is a major cause of highway accident fatalities.

Knives and Firearms

A Cub Scout can only carry a pocket knife once he has learned the safety rules for using a knife and earns his Whittlin' Chip card in the Wolf, Bear or Webelos Den. Knives can then only be used under direct adult supervision. If a Scout is found handling his knife in an improper or unsafe manner, the scout will be reinstructed in its proper use and it may be removed and given to the parent.

Knives are not allowed on school property at any time.

BB Shooting and Archery are approved only in council/district day camp activities where they take place under the direction of trained range officers and supervisors. These are not permitted as den or pack activities. **Firearms are not allowed.**

VII. UNIFORMS

The Boy Scouts of America has always worn uniforms. While there are many reasons for this, one reason stands out above all the rest. **We wear our uniforms to identify ourselves openly with the principles to which we are committed: character development, citizenship training, and physical and mental fitness.** The uniform is not intended to hide our individuality. It assists us in giving each other strength and support. The uniform represents a bond that unifies us in spite of our differences.

There are two uniforms. **The official cub scout uniform (also called the field or Class A uniform)** consists of an:

- official blue shirt (long sleeve or short sleeve)
- official pants; (dark blue long pants, or clean jeans may be substituted
- official socks, (dark color socks may be substituted)
- official web belt (buy the original cub scout web belt so you don't have to change the belt buckle every year with a different rank)
- official hat (optional)
- official neckerchief and slide (provided by the Pack).
- black or brown leather shoes

The pack does not require the pants and socks to be worn (long or short blue pants or jeans can be substituted). The neckerchief, slide and hat are specific to the Tiger, Wolf, Bear and Webelos ranks (see advancement section). **BUY LARGE**, you may want to consider buying a slightly larger shirt that will last the scout for several seasons. If you buy official scout pants you may want to consider switchback pants - they have zipper legs that also serve as shorts). The Webelos have additional options for their uniform that will be explained by their Den Leader.

Each Cub Scout buys his own uniform and must purchase the following patches:

- Baltimore Area Council Shoulder Patch,
- Red/White Pack Numerals (420),
- Blue and Gold Den Numerals ("Den X" specific to the Den), and

- World Crest (white fleu-de-lie on purple background).

There is a correct location on the uniform for each badge and insignia. Please refer to:

For Cub Scouts: www.scouting.org/filestore/pdf/34282.cubscout.final.pdf

For Webelos Scouts: www.scouting.org/filestore/pdf/34760.webelosscout.final.pdf

The pack also has an Activity uniform (also called Class B) which consists of the pack Activity T shirt (provided by the Pack) and short or long pants (preferably blue) with sports shoes, sneakers, hiking boots (as appropriate) for the activity.

There are certain guidelines about how and where the uniform should be worn. The official uniforms are intended primarily for use in connection with scouting activities and should be worn to all Den and Pack events unless otherwise indicated.

We are starting a uniform donation for those who wish to donate old uniforms that are clean and in good condition.

Uniforms and required patches can be purchased (prices are the same wherever you purchase) at location listed below, or online at <http://www.scoutstuff.org/bsasupply/> but shipping and tax will apply to online orders.

Scout Store in Carroll County

Benn's Men's Wear
140 Village Shopping Center
Rt. 140 and Rt. 97
Westminster, Maryland 21157
[Benn's Men's Wear](#)

The Scout Shop in Baltimore City

Across the street from the "Scout Service Center"
800 Wyman Park Drive
Baltimore, MD 21211
410-338-0144

The Scout Shop in Anne Arundel County

7502 Connelley Drive, Suite 120
Hanover, MD 21076.
410-553-6913

VIII. DUES & FUNDRAISING

How Do Pack Dues Work?

The Pack is self-sustaining and receives no funding from any outside sources. It relies upon dues, profits from fundraising, volunteers and donations to function.

The approach of Pack 420 is for scouts to pay one fee (dues) that covers a wide variety of activities and items instead of charging for individual activities and items throughout the year. Collecting one fee encourages scout participation in activities, fosters earning of awards, and simplifies administration allowing us to focus on the program.

- When a scout first joins the pack regardless of his rank, he pays the full amount. For following years, scouts are given the opportunity to pay for dues through any profits they earn in pack fundraising activities (typically held twice a year). **Any profits earned in the current season are applied only to dues owed for the following season** (i.e., profits earned in 2008-2009 season are applied only to 2009-2010 seasons dues).
- Dues for scouts who join later in the season will be prorated.
- **There is no refund of dues paid.**
- The Pack does not want to deny scouting to anyone due to financial reasons. If dues represent a financial hardship for any family, the specific situation may be discussed with the Committee Chair or Cubmaster.

Dues do not cover the all the expenses of operating the pack. The pack relies on additional profits earned in fundraising activities (above those necessary to pay a scout's dues) and on volunteers and other donations to help defray costs. The pack strives to be good stewards of its money and to keep costs to a minimum necessary to operate the pack. The pack maintains oversight of the monies through a pack treasurer.

What Do My Dues Buy?

Annual registration of scouts

Annual registration of leaders and committee members

Training fees for leaders and committee members

Scout Insurance

Boy Life Magazine (12 issues/yr)*

Most scouting awards (rank badges, arrow points, activity pins, belt loops & pins, special awards, etc.)

Registration fees and awards (e.g., patches, trophies) for most scouting activities (Klondike, Hikes, Pinewood Derby, etc.) and hiking program

Advancement book, neckerchief & slide for each rank (Tiger, Wolf, Bear and Webelos)

Pack Activity T-shirt

Den activities fund

Pinewood derby car kit

Pack provided food at many pack activities

Support For Annual Blue & Gold Dinner

Pack activities and craft supplies at Pack Meetings

Pack equipment and major purchases (camping equipment, tents, flags, ceremonies, first aid kit etc.)

Administrative Expenses (Office supplies, Check printing, Website)

What do dues not cover?

Dues collected do not cover all activities such as summer camps or some den activities that are paid by those who participate.

How much are dues? How do I pay dues?

- For the 2009-2010 season dues will be \$110 per scout. This is the same amount charged last year, despite rising cost for some activities and awards.
- For families with two or more scouts in the pack, dues will be reduced by \$10 for each scout.
- We include a subscription for Boys Life Magazine for each scout and feel it is an important component of Cub Scouting. If the magazine is not desired for each scout, please inform us when registering or before October 1st and dues will be additionally reduced by the subscription cost (currently \$12).
- Dues are to be paid on October 1st for the entire season. If greater than \$30 is owed, dues may be paid in equal installments due on October 1st and December 1st.
- Dues should be paid as a check made out to "Cub Scout Pack 420". The cancelled check will serve as your receipt. Dues may be given to the Committee Chair, or Cubmaster.

What are the fundraising activities this season?

The pack will be selling popcorn from September 21 through **October 26th** and will have one or two other fundraising activities (events and dates to be determined). **Fundraising activities should be paid by a check made out to the "Cub Scout Pack 420", unless otherwise indicated. Parents are responsible for any returned checks including any penalty fees.**

For popcorn, please contact Jen Buck 410-274-1632 jenbuick@qis.net or Barbara Norton-Gill at bnorton-gill@roncowash.com .

PACK 420

DRIVER/INSURANCE INFORMATION

2009-2010

A Tour Permit must be filed with Baltimore Area Council for all Pack or Den Outings outside of the District (Carroll County). On the tour permit, it requires information on all drivers with their license, auto and insurance liability information. Even if you are only driving your son or carpooling with others information is needed. **All vehicles must be covered by automobile liability insurance with limits that meet or exceed requirements of the state in which the vehicle is licensed (see below for requirements).** It is recommended that coverage limits are at least \$50,000/\$100,000/\$50,000. In order to comply with and facilitate preparation of the tour permit, please complete the following driver information for each vehicle you may drive.

Name: _____

Address: _____

City/State/Zip: _____

Kind, Year, Make of Vehicle: _____

Number of Seat Belts: _____

Drive's License #: _____

Liability Do you meet Maryland minimal auto insurance requirements* YES or NO (see below)

Please indicate liability

Liability Each Person \$: _____ Each Accident \$: _____

Property Damage\$: _____

Maryland auto insurance laws requires:

Bodily Injury Liability: \$20,000/\$40,000 Limit

Property Damage Liability: \$15,000 Limit

Uninsured/Underinsured Motorist Bodily Injury: \$20,000/\$40,000

Uninsured Motorist Property Damage: \$15,000 Limit

Personal Injury Protection: \$2,500 Limit

Liability further explained below

1) liability coverage of 20/40/15. (That's \$20,000 per person for injuries you cause to the other party, up to \$40,000 total, and \$15,000 for any damage that

you cause to the other driver's car and/or property.)

2) that you purchase uninsured and underinsured motorist coverage, which help cover your expenses should you be in an accident with a driver with inadequate liability coverage. The required minimum on this coverage is also 20/40/15 (\$20,000 for injuries per person, up to \$40,000 total, and \$15,000 for property damage).

3) that all drivers purchase a minimum of \$2,500 in personal injury protection (or PIP). This coverage will help reimburse you for medical expenses and lost wages regardless of who was at fault in an accident.